

WELCOME TO ROSEMARY COTTAGE

Hi I am Vic Wardrope and I have been the Registered Home Manager at Rosemary Cottage for 8 years.

Rosemary Cottage is a spacious residential care home for people with high level needs and is home to 6 individuals (4 male & 2 female) between the ages of 25 and 55.

If you join us as a Support Worker at Rosemary Cottage you will be joining a team of 24 experienced staff and working 162.5 hours on a monthly rota, covering a mix of shifts which includes short days, long days, sleep-ins and possibly some awake night shifts. Hours include weekend and bank holiday working.

In addition to a basic full time salary of £18,720 plus a complex needs allowance of £2,087 p.a. [pro rata for part time hours] you will receive shift allowances which include the following:

- £24.46 Awake Night Allowance - for each awake night shift undertaken in addition to your hourly rate
- £40.00 Sleep-in Allowance for each sleep in undertaken
- £0.70p/hr Weekend Shift Enhancement for each hour worked

The Residents at Rosemary Cottage have learning disabilities and a healthcare needs including cerebral palsy, epilepsy, communication differences, dysphagia, peg care, and sensory needs. This does not define or deter from living an interesting and active life. We work hard to ensure we provide high quality specialised care but have lots of fun doing so.

As a Complex Needs Support Worker you will support with all aspects of daily living, cooking, cleaning, supporting life skills activities, medical appointments and safe outings, cinema trips, shopping, visiting places of interest and setting up and running sensory/craft/music sessions. You will be required to drive the house vehicles which are specially adapted vehicles designed to support wheelchair users.

We take a keen interest in preventative healthcare measures designed to reduce emergencies or dramas and work closely with families and health care professionals. We have learnt so much about different conditions. We are considered a 'specialist home'. We are adaptable responsive and flexible in order to meet complex needs well.

We are currently CQC rated as 'Good' with 'Outstanding' in care

Rosemary Cottage offers a warm and friendly environment to service users and staff as you can see from the quotes below.

I like living at Rosemary - If I want to change something about my life I can (Service user)

I can talk to someone if I am unhappy (Service user)

Staff help me to learn new things (Service user)

This summer we have celebrated Africa, America, China, Italy, the 80's, dressed up and played music and we had a really good 'Only fools and horses party' too.. (Service user)

"We have a good atmosphere - Rosemary is a friendly place to work, we have a lot of laughs (Staff)

"I can make suggestions and come up with ideas that I can carry out" (Staff)

"I get lots of training online and face to face - to help me do my job well, managers are always available" (Staff)

It's amazing how we have managed to master PEG care to enable one person to stay at Rosemary safely I didn't think I could do it!" (Staff)

"I was totally shocked by the amount of different equipment that is used at Rosemary - now it is a part of everyday life. I have mastered all of it, with support from the whole team" (staff)